

MINUTES OF THE
BUCKSKIN FIRE DEPARTMENT DISTRICT FIRE BOARD

4/12/17 –**Open Meeting** Minutes to be approved at open public meeting on May 10, 2017. A public Open Meeting of the Buckskin Fire Board was convened on April 12, 2017 at 6:00pm in the classroom of Station I of the Buckskin Fire Department located at 8500 Riverside Drive, Parker, AZ 85344. The following matters were discussed at the Open Meeting. The Board may vote to go into Executive Session pursuant to A.R.S. §38-431.03.(A.3) on any item of the agenda.

1. **Call to Order:** 6:03pm

2. **Roll Call:**

Members Present: Chairman Jeff Daniel, Secretary/Clerk Wayne Posey, Board Member Glenda Gerson (via conference call), Robert Gory, and Don Rountree

Staff Present: Chief Chris Chambers

Guest Speaker:

Public Present: Bill and Luanne Brown, Gary Svider, Marlene Gerson, Dot Durham, and Debra Kilgore.

3. (Action Item) **Approval of Minutes** submitted for the Open Meeting held on March 8, and March 22, 2017. Chairman Daniel: I will entertain a motion. Glenda Gerson: I so move. Motion seconded by Wayne Posey.

Ayes: 5, Chairman Jeff Daniel please note the vote was unanimous on item number 3.

Nayes:

Absent:

Abstain:

4. (Action Item) Discussion and Possible Action: **Acceptance of monthly expense report 3/1/17 – 3/31/17.** All transactions approved by Administrative Fire Chief; documentation for these expenses were reviewed and authorized by a minimum of two Fire Board Members whose signatures are on the warrants issued to vendor(s), as per Buckskin Fire District policy and procedures. Chairman Daniel: I will entertain a motion to approve the monthly expense report for 3/01/17-3/31/17. Glenda Gerson: I so move. Wayne Posey: There was the first, then the second one. A check for \$40K was not cleared, so it appears on page 8. One is for \$394,864.29, the other for \$353, 937.43, a difference of \$40K. It would help if she sends out a revision to make a note. Chief Chambers: Barb sent out the first one because Pattie was out of the office prior to the reconciliation. Motion to approve the second expense report for \$353,937.43. Second by Wayne Posey.

Ayes: 5, Chairman Jeff Daniel please note the vote was unanimous on item number 4.

Nayes:

Absent:

Abstain:

5. (Discussion and Possible Action): **To review/discuss bids for roof repair as requested by Wayne Posey.** Chief Chambers: Approximately 12 – 15 years ago, Parker Roof repaired the roof. BCR Roofing walked the whole roof and gave us a bid for \$29K for the complete roof with a 15 year warranty, but does not recommend this at this time. Bill Chambers continued to say the white coat used on the two roofs was too thin and not commercial grade material. He will come down here to show us how to repair the roof and do it correctly, and we should get three more years out of this roof before we need to re place the complete roof. I also

recommend that the Board put aside funds to replace the roof in three years. Let us re pair the roof and have his guys help us. Don Rountree: Cost \$3450? Chief Chambers: It will be less because we will be doing it. Chairman Daniel: I spoke to Bill Chambers and he said he would give us the material at his cost. Wayne Posey: \$10K Capital Funds, \$8K Building Fund; \$10K Contingency Fund, we have the funds. Chairman Daniel asked for a motion. Wayne Posey, Motion based on Chris' recommendation that the guys do the work and we will buy the materials. If it get too complicated, leave it open to pay these guys not to exceed \$3450.00. Second by Bob Gory.

Ayes: 5, vote was unanimous

Nays:

Absent:

Abstain:

6. (Discussion and possible Action) **To hire and outside HR firm to assist with a Fire Chief search as requested by Chairman Jeff Daniel.** Chairman Jeff Daniel: I turned this over to Wayne Posey to speak with our attorney. Glenda Gerson: I would like to make a statement. I feel that some of the board members are taking a well run fire department with expert administration and high moral and destroying it for what reason I do not know. The administrator through his leadership has brought added dollars to our revenue. The board was elected to assist in the management of this fire department. Gentlemen, you are failing our taxpayers. During a Special Board meeting a decision was made. Wayne Posey: On March 22nd during the executive session, Chris Chambers was given the opportunity to comment during that executive session. After the executive session there was a motion to hire a new fire chief and a motion also to acknowledge the fire Board's decision that they made on 11/9 to reassign Chief Chambers to Captain and serve as interim Fire Chief effective immediately. All those provisions are still in place. Chairman Daniel directed me to start the hiring process, and he directed me to contact Mr. Whittington and he provided three firms. I contacted the three firms and received proposals from two firms. (Two firms merged.) I spoke to both firms. Brenda is local in Arizona and recently hired AZ City Fire Chief and Fort Mohave and has extensive experience. The other company is in Virginia. The proposal from Brenda which includes several steps and will include a background check and will work with the Board on the final offer. The project cost from her is \$14,500 and includes everything. The other company is more expensive. The bare minimum is \$5000 to do the assessment, \$10,000 to conduct interviews and \$10,000 to contract the assessment center, oral exams, and roll play with the panel. Glenda Gerson: The \$14,500 proposals does not include the investigation process and probably will be charged by the hour. Wayne Posey: I believe you're correct. Glenda Gerson: It states \$120-\$150 for investigation and also additional advertising for \$1000. Don Rountree: I think the extra advertising cost is if we want to go nationwide and I don't think we are. It also says the possibility of us providing lodging, meals and so forth for the assessments. The overall costs, if you don't put a cap on it, could actually... we could do per diem. Wayne Posey: The Board can decide the details in the contract. Don Rountree: This isn't the way I wanted to go, but this is the direction and we need to work as a team. When you talk about spending this kind of money, I need to stop and take a look at things. I have the tendency to really think about stuff like that. If we are going to do this, I believe this is the way to go, this is the right company, and they have a great track record in our state. Let's hope we get this right the first time. Glenda Gerson: If you're asking me to work as a team, I don't think the team is working correctly. Don Rountree: At this point whether I like it or not, this is the way we're going. Bob Gory: This is going to be expensive and I agree we need to go with a company that has a good track record. I think we're going to learn more stuff when they do their investigations. I think it will be beneficial to the department. Glenda Gerson: Jeff, when you are talking about this kind of money and we are always having problems with our budget, where is this money coming from, do you have to cut something? This is a lot of money. Chief Chambers: I'm glad you are out this is one of my worries. I am glad you're going this way so we can get a quality person to continue running this department. I've worked with a lot of these chiefs and I would recommend this company. Chairman Daniel: I have a comment card and I'll give you two minutes. Mrs. Luanne Brown: I

don't know where to start. Why are we here? We have a good Chief, then we get a few new board members and everything changes. None of the people in this district gets to voice their opinion. They voted you in and you've done what you came to do. A lot of people in our district want to know, and you know I've been here for over 50 years and people really want to know why our Chief has been fired, and no one will give an answer. You have not only the cost of the HR firm, but also the cost of the attorney you went to.

Don Rountree: When we sign the contract do we get to meet in person first to go over all this? Wayne Posey: Brenda? Yes. Bob Gory: I wouldn't do anything unless we meet face to face. Wayne Posey: Chief is not being fired. He has his job. The prior Board made the decision to demote him down to Captain position and since then, serving in that position. We have met extensively with Chris and said he is okay with our decision. He decided to have the discussion in executive session. We are not privileged to let residents/taxpayers know what made up our mind. He is not fired, he is still an employee. Chairman Daniel: I will entertain a motion. Don Rountree: My motion is to meet with this HR firm and discuss, talk to them and see if this is the direction to go further with and do it asap. Wayne Posey: I second the motion. Chief Chambers: Since you are taking this step, I hope you do it quickly because it says the process can take 3 – 5 months. Don Rountree: We still have to meet with them and see if this is the direction we want to go.

Ayes: 5, Chairman Jeff Daniel please note vote was unanimous on item number 3.

Nayes:

Absent:

Abstain:

7. (Discussion and Possible Action): **Letter to San Bernardino County with fee schedule.** Chairman Daniel turned the floor over to Chief Chambers. Chief Chambers: Did you all get the chance to read the letter to Chief Hartwig? If the Board approves, I will send the letter and rates. Bob Gory: Are the rates realistic? Chief Chambers: We have been billing the last two years and I review to decide if we will bill or not. If there is any question, I bring it before the Board. Rates are inline nationwide. Glenda Gerson: Will we bill them directly? The company we currently use will do the billing. When we do that we lose a percentage. If we enter into a contract with San Bernardino, will we do the billing? Wayne Posey: My only concern is that San Bernardino is getting the better end of the deal. Currently, San Bernardino is charging the City of Needles \$603,000 for three staff members. They pay the \$600K whether you show up or not. Is there the possibility we can work out a contract with San Bernardino that we respond to those areas? Will we get that money every year? Seems like a good deal for us instead of just getting paid when we respond. But there is a cost for the infrastructure. Chief Chambers: The problem is, Parker and CRIT run anything they have to cross the bridge. We can only run on something in the boat and if we have a structure fire, we would have to go around. Don Rountree: Anything is possible. Chief Chambers: After February we go back to two men, but we can talk to them. Wayne: It would require a MOU or IGA between us that says they'll reimburse us for these rates on every call. Bob Gory: If we have a contract we would have to perform 24 hours a day and if we need more staffing we would have to do that or we could be liable if we say we're going to do something. Chairman Daniel: We may or may not but we're still here if they need us and there is a cost to that also. Don Rountree: We need to move forward with this. Wayne Posey: I do have a vacation home on that side and I do pay San Bernardino county taxes, which also pays for the fire services. I think San Bernardino does have the revenue whatever way we go, at least acknowledge the fact, at least it's a start. Chairman Daniel: I will entertain a motion. Wayne Posey: Motion for Chief to send the letter as drafted to the San Bernardino Fire Department to start the process of an IGA or MOU for collecting service fees. Glenda Gerson: I second the motion. Gary Svider: I propose holding off submitting a per rate schedule verses getting into a discussion to supply emergency services to them for an annual flat rate. Wayne Posey: The actual letter states Buckskin Fire Department will no longer provide services to San Bernardino County until we get a reply back from them. Include current Board approved rate schedule. Moving forward, once they get this letter and dispatch us, the minimum they have to do is pay the minimum rates. Without compensation, we will no longer respond to your district and we await your reply. This is the opener for a discussion.

Ayes: 5, unanimous

Nayes:

Absent:

Abstain:

8. (Discussion) Review YTD budget to actual and discuss budget FYE 2017/2018.

Chairman Daniel turned the discussion over to Chief Chambers. Chief Chambers: You have a current variance as where we are today. Bob Gory: Does this include the Safer Grant. Chief Chambers: No, it includes me, administration and the career firefighters; it does not include the 14 on the Safer Grant.

Wayne Posey: I can sit with Chris and show you our spreadsheet. Bob Gory: Next time we meet can we get the spreadsheet? Chief Chambers: Some things are out of our control. Insurance is going up although not astronomical, some things are going down. I am trying to collect our FDAT. The County owes us \$92K for this fiscal year and we have gotten zero. I have been following up with our supervisor. Our funds are supposed to be in a separate account and cannot touch. They said they cannot co-mingle funds. Wayne Posey:

It would be helpful to have last year's budget. Chief Chambers: I can give you the details. Some of the past boards said it was too much information and too confusing. Wayne Posey: If we have a consensus on that line item, we can change the color and go line by line, then we never have to go back over that line item again. Bob Gory: When does this need to be in? Chairman Daniel: June 10th. Chief Chambers: In February we will have to add personnel back to our roster the two positions for 5 months. Chairman Daniel: I do have a comment card from Gary Svider. Gary Svider: I didn't hear the number, but percentage wise where are we at on the budget? Wayne Posey: We do not have a budget right now. Gary Svider: I mean the present budget we have. Where are we? Are we right on or? Chief Chambers: We have a two million dollar budget are we are at 1.5. Chairman Daniel: 2.38 we have, 1.49 we are at.

Ayes:
Nayes:
Absent:
Abstain:

9. (Report) **Chairman's Report:** Jeff Daniel: Nothing to report at this time.

10. (Report) **Fire Chief's Report:**

a. Incident Reports By Response Area March 1 – March 31, 2017

District 1

Response Area: Casa Del Rio

Incident # Exp # Incident Date and Time Incident Type

170125 0 3/16/2017 6:29:23PM 321 EMS call, excluding vehicle accident with injury

Total For This Response Area: 1

Response Area: Cienega Springs

Incident # Exp # Incident Date and Time Incident Type

170146 0 3/30/2017 6:05:31PM 321 EMS call, excluding vehicle accident with injury

170147 0 3/30/2017 6:31:26PM 400 Hazardous condition, other

Total For This Response Area: 2

Response Area: Down River

Incident # Exp # Incident Date and Time Incident Type

170101 0 3/1/2017 9:34:00AM 324 Motor vehicle accident with no injuries

170107 0 3/4/2017 3:55:00AM 611 Dispatched & canceled en route

170127 0 3/17/2017 7:11:16AM 500 Service Call, other

170129 0 3/17/2017 10:09:13AM 411 Gasoline or other flammable liquid spill

Total For This Response Area: 4

Response Area: La Paz Co. Park

Incident # Exp # Incident Date and Time Incident Type

170112 0 3/8/2017 10:07:52AM 321 EMS call, excluding vehicle accident with injury

170141 0 3/25/2017 2:27:00PM 321 EMS call, excluding vehicle accident with injury

Total For This Response Area: 2

Response Area: Lakeside 2

Incident # Exp # Incident Date and Time Incident Type

170108 0 3/4/2017 9:14:00PM 321 EMS call, excluding vehicle accident with injury

170109 0 3/5/2017 4:05:12AM 440 Electrical wiring/equipment problem, other

170110 0 3/6/2017 6:35:18PM 321 EMS call, excluding vehicle accident with injury

170115 0 3/9/2017 11:36:12PM 321 EMS call, excluding vehicle accident with injury

170116 0 3/10/2017 7:39:39AM 321 EMS call, excluding vehicle accident with injury

170121 0 3/14/2017 3:05:43AM 321 EMS call, excluding vehicle accident with injury

170134 0 3/20/2017 7:17:31PM 541 Animal problem

170135 0 3/21/2017 8:29:06PM 321 EMS call, excluding vehicle accident with injury

170138 0 3/24/2017 8:46:06AM 321 EMS call, excluding vehicle accident with injury

Total For This Response Area: 9

Response Area: Lower Lakeside

Incident # Exp # Incident Date and Time Incident Type

170119 0 3/12/2017 1:45:09AM 111 Building fire

170131 0 3/18/2017 10:30:30AM 321 EMS call, excluding vehicle accident with injury

170137 0 3/23/2017 5:40:00PM 553 Public service

170139 0 3/24/2017 11:30:00AM 600 Good intent call, other

170140 0 3/24/2017 7:38:04PM 322 Vehicle accident with injuries

Total For This Response Area: 5

Response Area: Marina Village Annex

Incident # Exp # Incident Date and Time Incident Type

170104 0 3/1/2017 7:13:49PM 321 EMS call, excluding vehicle accident with injury

Total For This Response Area: 1

Response Area: Moovalya Keys

Incident # Exp # Incident Date and Time Incident Type

170111 0 3/7/2017 3:03:38AM 554 Assist invalid

170114 0 3/9/2017 5:12:33PM 321 EMS call, excluding vehicle accident with injury

Total For This Response Area: 2

Response Area: Rio Lindo Shores

Incident # Exp # Incident Date and Time Incident Type

170102 0 3/1/2017 3:32:00PM 321 EMS call, excluding vehicle accident with injury

Total For This Response Area: 1

Response Area: Station 11

Incident # Exp # Incident Date and Time Incident Type

170122 0 3/14/2017 4:10:00PM 321 EMS call, excluding vehicle accident with injury

170136 0 3/23/2017 2:33:00PM 322 Vehicle accident with injuries

170142 0 3/29/2017 5:21:00PM 321 EMS call, excluding vehicle accident with injury

Total For This Response Area: 3

Response Area: Upper Marina Manor

Incident # Exp # Incident Date and Time Incident Type

170117 0 3/11/2017 8:32:00AM 700 False alarm or false call, other

Total For This Response Area: 1

District 2

Response Area: Buckskin Valley

Incident # Exp # Incident Date and Time Incident Type

170132 0 3/18/2017 12:26:00PM 111 Building fire

Total For This Response Area: 1

Response Area: Castle Rock Shores

Incident # Exp # Incident Date and Time Incident Type

170100 0 3/1/2017 4:31:28AM 321 EMS call, excluding vehicle accident with injury

Total For This Response Area: 1

Response Area: Dam Hide Away

Incident # Exp # Incident Date and Time Incident Type

170103 0 3/1/2017 3:37:00PM 324 Motor vehicle accident with no injuries

Total For This Response Area: 1

Response Area: Havasu Springs

Incident # Exp # Incident Date and Time Incident Type

170126 0 3/17/2017 1:26:24AM 321 EMS call, excluding vehicle accident with injury

170133 0 3/20/2017 7:12:16PM 321 EMS call, excluding vehicle accident with injury

Total For This Response Area: 2

Response Area: River Island Market

Incident # Exp # Incident Date and Time Incident Type

170128 0 3/17/2017 9:15:48AM 324 Motor vehicle accident with no injuries

170145 0 3/30/2017 4:12:10PM 321 EMS call, excluding vehicle accident with injury

Total For This Response Area: 2

Response Area: Up River

Incident # Exp # Incident Date and Time Incident Type

170113 0 3/8/2017 4:55:13PM 324 Motor vehicle accident with no injuries

170118 0 3/11/2017 4:42:00PM 138 Off-road vehicle or heavy equipment fire

Total For This Response Area: 2

Response Area: Verde West

Incident # Exp # Incident Date and Time Incident Type

170123 0 3/14/2017 5:54:07PM 321 EMS call, excluding vehicle accident with injury

170124 0 3/16/2017 5:36:00AM 321 EMS call, excluding vehicle accident with injury

170130 0 3/17/2017 11:25:01PM 321 EMS call, excluding vehicle accident with injury

170144 0 3/30/2017 1:59:37PM 321 EMS call, excluding vehicle accident with injury

Total For This Response Area: 4

Out of District

Response Area:

Out of District

Incident # Exp # Incident Date and Time Incident Type

170105 0 3/3/2017 3:40:51AM 322 Vehicle accident with injuries

170106 0 3/4/2017 2:40:20AM 700 False alarm or false call, other

170120 0 3/13/2017 12:05:58PM 551 Assist police or other governmental agency

170143 0 3/30/2017 1:30:23PM 611 Dispatched & canceled en route

Total For This Response Area: 4

Print Date: 4/5/2017

Grand Total: 48

b. Monthly Activities: 3-2-17 to 4-5-17

- **IMD:** We completed the recertification of all the medics and EMT's that are due this year. Nathan has added many classes to our online selection so that anyone who is behind could get caught up.
- Prescott Wildland academy went great. I also met with Az. State training committee while I was in the Academy. 2017 AZ State Fire School planning is underway. It will be Sept. 6th - 10th 2017. Buckskin will be putting in for scholarship money and also the committee will be buying down the room rates to make it more affordable. This year again I will help proctor Truck Co. Operations.
- Buckskin was awarded \$19,322 for the Homeland security grant we applied for. We should receive the funding sometime in Aug. 2017. Currently we have received the MDT's Mobil data terminals for our first out apparatus; they should have the rest of the hardware and be installed in two weeks. This was our last Homeland Security Grant request.
- BLM will be here Monday and Tuesday for classes. They will be teaching class for free. This is the start of several weeks of Wildland classes. Next week will be 131 & 133 a follow up on the 32 hour basic Wildland class.

- Wildland Training: The shifts here are completing the Wildland refresher training and the pack testing. We do this each year before fire season.
- 1102 is back in service at station 211. We have some minor adjustments we are doing. We are waiting on a placard for the pump test. Runs and pumps great.
- La Paz Fire Chiefs meeting in Bouse. Discussion dispatch protocols and 700 radio system. Upcoming classes and drills in LaPaz County.
- Active shooter meetings at the LPCSO boat house planning upcoming Active shooter drill. May 5th. Jason Weatherford is on the planning team. As of today they have 140 participants. The drill will be at Blake School.
- Dispatch Meetings: Today we had a dispatch meeting with fire and Law Enforcement to discuss a new radio channel plan and new SOP & SOGs for the fire departments. We had a very productive meeting and are moving forward with a new channel plan. Next meeting is April 19th.
- The Water Tender was paid off. We spent \$61,364.00 in 2017 which came from Wildland Funds. Just to let you know how fast we paid this off. March 1, 2013 was our first payment and our last payment wasn't due until March 2027. We paid this off in five years with Wildland money. A lot of interest saved and a lot of tax payer's money saved.

Chief Chambers: We have been discussing with Physio Control on our life pack monitors. Several years ago we got the life pack 15's on a grant for around \$109,000. Every year it costs us to maintain these monitors. In addition to the life pack 15's which cost around \$33,000; we have the life pack 12's which are the older version. The service plan is for the annual maintenance on these monitors and it is included in our medical supplies. This is just information for the Board. You look at medical supplies at \$15,000 but over \$8000 a year is for the life pack monitor maintenance. The interior screen was going out on one of the monitors and it cost \$2500 to replace the interior screen. We can't go out to bid on these because they are a sole source.

Wayne Posey: There is an agenda posted for the Retirement Board; is someone retiring. Chief Chambers: I guess I can talk about it. Yes, Captain Cramer who has over 20 years will be turning in paper work to the Retirement Board. Wayne Posey: Personal injury? Chief: Yes. Wayne Posey: The reason I'm bringing this up is because you got a new website up and running and on your new website you show a Captain under administration. You made the comment you have no light duty but it is my understanding that we are providing some light duty to some firemen. Chief Chambers: We have no light duty available because that Captain is in that light duty spot. Wayne Posey: That really isn't a Board approved spot to have a Captain in an admin spot working Monday through Friday. I interrupting is that after his injuries at home and couldn't come back to work and is not fit for duty and the fire department is accommodating this one individual and I believe he's still not fit for duty? You made the comment you don't have a light duty position for the individual who is retiring. I think there needs to be some kind of policy who you can pick and choose who's going to be on light duty to protect the fire department because the decision is being made for one individual and not for the other individual. Chief Chambers: He didn't ask to have a light duty position. Wayne Posey: You are telling me that you made a position as training officer

because he is not fit for duty. What happens when the Safer Grant is over if he's not in the Captain's position. Will he have a position? Chief Chambers: No. Wayne Posey: When will be able to come back to duty. Chief Chambers: Any time. He is due to go the Phoenix Fire shortly to be released. Wayne he went back to administrative so does he get 33 days vacation like you? Chief Chambers: I think he gets two weeks per administration SOP. Wayne Posey: I think moving forward when you create positions or change your organizational chart; it needs to come back to the Board for Board approval.

Fire Recovery USA Monthly Totals March, 2017

This monthly status report gives you a quick snapshot (as of 2017-04-01) of the claims which have been submitted and paid in the previous month.

	Last Month (Mar)		All Year (2017)	
	# Claims	\$ Amount	# Claims	\$ Amount
Claims Submitted	0	\$0.00	0	\$0.00
Payments Received By FRUSA	1	\$348.00	1	\$348.00

Upcoming activity and events:

- April 8th LaPaz Regional Hospital Community Health Fair. From 2:00pm to 5:00pm We will be attending in 1151 to represent Buckskin Fire.
- April 14th & 15th Lucas Oil Top Fuel boat Drags at the Casino.
- April 20th. Blake School coming to Station 11 for field trips. They will have three bus loads starting in the morning, they will finish before noon.
- AFDA/AFCA Conference
 The Renaissance Phoenix Glendale Hotel registration link for the *2017 AFCA/AFDA Fire & EMS Leadership Conference, July 11-14* is now available. The hotel is expected to sell out so we encourage you to make your reservations early. The deadline to make reservations under the group rate is June 23.

11. **Call to the Public.** Consideration and discussion of comments from the public. *Those wishing to address the Buckskin Fire District Board need not request permission in advance Pursuant to A.R.S. § 38-431.01(G), the Fire District Board is not permitted to discuss or take action on any item raised in the call to the public that is not specifically identified on the Agenda. However, individual Board members may be permitted to respond to criticism directed to them. Otherwise, the Board may direct that staff review the matter or ask that the matter be placed on a future agenda.* Public input is limited to two (2) minutes per session unless a greater amount of time is approved by the Board. ***The Fire District Board cannot discuss or take legal action on any issue raised during the Call to the Public that is not on the current Agenda; due to restrictions of the Open Meeting Law.***

- Debbie Kilgore; Branson’s Resort: I wanted to come to support our wonderful firemen, they are awesome. We wouldn’t have any business without them. Their experience and knowledge has been wonderful. We have all our winter visitors that depend on them. I didn’t realize how much the Chief does. It’s crazy that we don’t have financial aid for them, a financial person that would take care of all that stuff. It seems like they need a grant writer, a second full time secretary and a financial person to take care of a lot of things the Chief takes care of. It seems like he should be more into tactical organizational and training. It’s sad that we can’t hire from within, but none of good fire guys want the job. Why can’t you guys find some help and get it organized and keep the fire guys who know everything in that spot? Seems sad when people come in from out of town and think they’re going to show the world, the city boys, you see it all the time. These guys, they’re just awesome.

12. Poll Board Member for **items to be considered for inclusion on next agenda.**

- Glenda Gerson: Nothing at this time.
- Wayne Posey: Being a new Board member, it would be nice if Chris take us around the department like tour and orientation? It’s not an agenda item, but would be nice to do something like that.
- Comment: Luanne Brown: How much time have the board members spent at the fire department getting to know our guys and how their supplies work? Seems like there is a lack of knowledge on what they need. I’ve been on other Boards before and I remember all the hours beside the board meetings and that’s why it’s hard to get people to run for boards because it’s another 20 hours a week besides their own.
- Don Rountree: N/A
- Bob Gory: N/A
- Jeff Daniel: If we have the Board consensus for Wayne to contact the HR company and get things rolling.

13. **Schedule next Work Session and/or Regular Session;** set date and time.

Next regular session May 10, 2017, 6:00pm

14. Adjourn

Jeff Daniel, Chairman

Date

Pattie Lonnee
Administrative Assistant

4/26/17
Date

Minutes approved by: _____ Date: _____

Minutes approved by: _____ Date: _____

PERSONS WITH A DISABILITY MAY REQUEST A REASONABLE ACCOMMODATION BY CONTACTING, CHRIS CHAMBERS, FIRE CHIEF OF BUCKSKIN FIRE DEPARTMENT (928) 667-3321 PRIOR TO THE SCHEDULED MEETING. FACILITIE ARE HANDICAPPED ACCESSIBLE.